NASP

Supported Employment Committee 12-08-2021

1. Virtual services make a difference when bad weather hits. It would be nice to have allowances for this.

2. Dr. Lisa Mills' Webinar/NCDD Study
   a. Tuesday, Dec. 14th at 2:00pm CST via Zoom
   b. All providers invited; NASP, non-NASP, independent, etc.
   c. There are approximately 65 providers with VR contracts; 20ish independent; 6 regions
   d. Share flyer via social media
   e. Director Green has agreed to interview and promote webinar

3. Create a flyer that explains the difference between Dr Mills' study with NCDD and VR's SE rate study
   a. Explain why it is important to participate in both
   b. Carla and Lisa will work on this when they meet soon
   c. Carla will send Lisa bullet points on the VR rate study to include as a slide in her webinar
   d. Use the results of these two studies to leverage for change (September 2022)
      i. VR data collection: 12/13/21-01/31/2022
      ii. NCDD data collection: March and May for 4 weeks each month

4. We need a 'champion' in state government

5. Why are people with Behavioral Health needs viewed differently than those with I/DD?
   a. Social determinants of health are talked about with Behavioral Health, but not I/DD
   b. Attitudinal barriers

6. How does the potential 30% rate increase impact SE specifically?
   a. Needs to be across the board
   b. Increases need to trickly UP from the frontline staff
   c. Once we have data from the studies, will advocate for more specific SE supports

7. DD services need balance: people good with financials as well as quality of care

8. We need to think differently about HOW we do things
   a. Rate increases alone won't fix the system
   b. Emphasize/professionalize positions (example: teachers used to only need a high school diploma, now require a Masters in many cases)
   c. Fee for service model is not ideal
   d. Providers trying to be impactful are struggling the most – best outcomes should be rewarded
   e. Lay quality-based on top of fee for services – flexibility within waivers allows for this to a certain extent